



This advert is open for application by external applicants.

Equity Statement : *Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation/Operating Division.*

Applicants that are interested in applying for any of the advertised positions must apply by registering on the Careers section of the Transnet Internet. Please take care in completing all required details on the profile, and then apply for the position.

Alternative Application Methods: (Completed Curriculum Vitae to be submitted)

Post :

E-mail :

Fax :

The closing date is on 23.08.2023. It is the responsibility of the applicant to ensure that HR has received the application before the closing date of the advertisement.

Note: if you have not been contacted within 30 days of the closing date of this advertisement please consider your application as unsuccessful.

Any questions regarding the application or recruitment process should be sent in writing to NDILISWA.MAKWELA@TRANSNET.NET.

We urge all our employees, clients, members of the public and our suppliers to report any kind of fraud or corruption at Transnet. Call the hotline toll free number: 0800 003 056 or email Transnet@tip-offs.com

- Operating Division** : **Transnet Engineering**
- Position Title** : **General Worker: Gardening**
- Employee Group** : **Non Permanent**
- Department** : **Facilit & Infra**
- Location** : **Koedoespoort**
- Reporting To** : **Supervisor: Gardening & Cleaning**
- Grade Level** : **FTML2**
- Reference Number** : **3002102**

Position Purpose:

Operate driven machinery, mainly for mowing grass, road and yard cleaning as well as machinery for tree felling and vegetation control.

OUR TRANSNET VALUES

- CUSTOMER SERVICE**
- INTEGRITY**
- RESPECT & CARE**
- RESPONSIBILITY**
- SAFETY**

PLEASE NOTE: Transnet, its employees or representatives never ask for a fee from job seekers. Any such requests are fraudulent. Please report any suspicious activities in this regard to the Transnet anti-fraud line on 0800 003 056.

Ensure proper maintenance of the plant premises and ensure all external areas are sound, safe, and tidy aesthetically pleasing and they present a safe environment.

Ensure that grass is properly cut to the facilities' soft services specification and vegetation and trees are trimmed to an acceptable standard as per specific requirements.

To ensure that all required machinery to perform these tasks is in a safe and reliable condition and first line maintenance including checking of oil and fuel is adequately carried out.

Position outputs:

OUTPUTS

Operate all machinery for Road and Yard Cleaning, grass cutting and vegetation control within TE.

Ensure that the Service Specification requirements are met when performing the duties of cutting grass, trimming the hedges and vegetation control.

Follow the roster provided by the Facilities Supervisor to rotate efficiently between the assigned areas that have to be cut.

Avoid wastage of fuel and consumables. Come up with some savings initiatives to control costs within your area of responsibility.

Do first line maintenance on the machines which includes checking of oil, fuel and cleaning the machines after use.

Work together in cooperation with the gardeners who have to collect after you and also clean some corners where the machine doesn't reach.

Conduct all duties in a safe manner and contribute to safety talks and help promote a safety culture within the team.

Come up with some innovations and cost saving initiatives, e.g., on water usage for irrigation and fuel saving for the machines.

Always wear the correct protective clothing when performing your duties.

Develop and maintain a good working relationship with the Facilities Supervisors and gardeners and communicate well to understand any challenges related to your expected deliverables.

Promptly report any breakdown in the machines or any suspicion of a breakdown and not wait until the machine has damaged other components.

Do not abuse leave days and always arrange your leave with your Supervisor prior to taking it.

Qualifications & Experience:

No qualification required.

- Drivers' License (Code 08)
 - One year Previous Operator Experience or Driving Experience
- Basic literacy to read & write

ADDED AADVANTAGE

- Experience in a construction or facilities environment.
- Minimum of 1 years' experience as an Operator or a Driver.

Standard Job Requirements

- Might be required to travel to nearby depots

Competencies:

COMPETENCIES



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Skills, Knowledge and Attitude

1. Sustainability
2. Safety
3. Performance and Delivery
4. Relationship Management

Preference will be given to;

Applications from Fixed term contractors of Gardening and Cleaning Service Providers that are working/worked for Transnet Engineering in Pretoria (Koedoespoort Depot and Sub-depots) subject to Transnet Engineering receiving a job application within the prescribed deadline, meeting the full minimum requirements of the positions, successfully completing the recruitment and selection processes including required background checks

Applications from the communities that are in the vicinity of Transnet Engineering Pretoria (Koedoespoort depots and sub-depots, subject to meeting of the minimum requirements of the positions, successfully completing the recruitment and selection processes which include required background checks.

Appointments in line with the Transnet Engineering's employment equity plan.

NB: In line with the Transnet relocation policy, NO RELOCATION/ ACCOMMODATION ASSISTANCE WILL BE PROVIDED

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SERVICE**



INTEGRITY



**RESPECT
& CARE**



RESPONSIBILITY



SAFETY

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